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2018

**OVERVIEW**

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**ROCK CITY**  
**INTERNSHIP**  
**EXPERIENCE**

The logo for Rock City Internship Experience is a circular emblem. The words "ROCK CITY INTERNSHIP" are written along the top inner edge, "EXPERIENCE" along the bottom inner edge, and "ROCK CITY" along the left inner edge. In the center of the circle, the letters "IX" are prominently displayed in a large, bold, sans-serif font.

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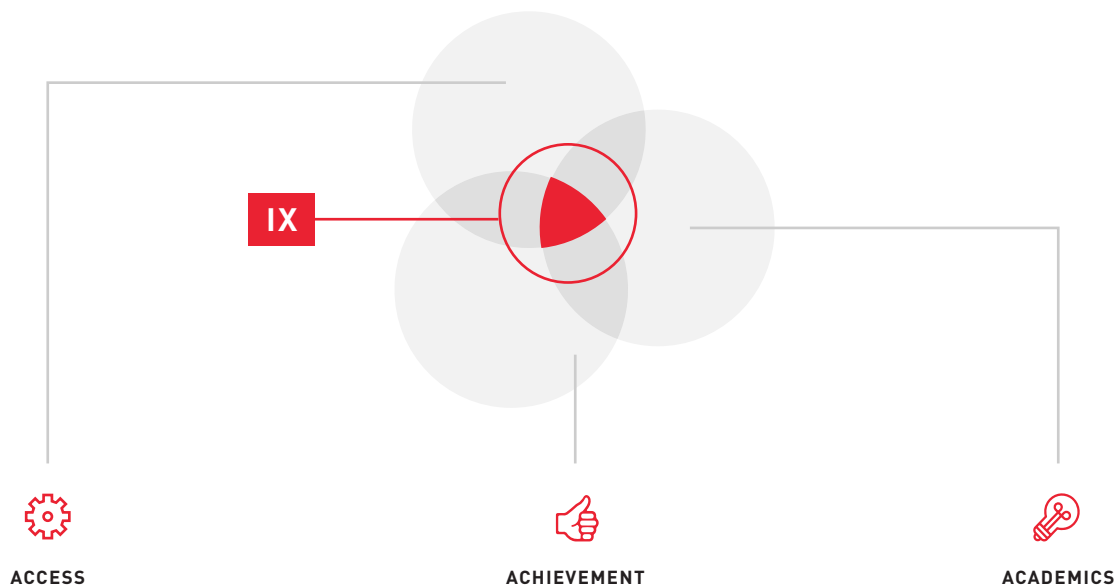
**The Rock City Internship Experience supplies the access, achievement and academics vital to building dynamic leaders.**

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# THE ROCK CITY INTERNSHIP EXPERIENCE SUPPLIES THE ACCESS, ACHIEVEMENT AND ACADEMICS VITAL TO BUILDING DYNAMIC LEADERS.

ROCK CITY IX IS BENT ON BUILDING THE NEXT GENERATION OF LIFE-GIVING LEADERS by inverting the traditional internship model. Rather than tasking, IX trains dynamic leaders through up-front access to weekly operations and ministry systems, achievement-focused responsibilities to learn ideation and troubleshooting, and academic advancement to grow in spiritual health and discipline.



**BEHIND THE SCENES** Spend time partnering with Rock City Staff during weekly offices hours to plan, prepare and pull off multi-campus ministry.

**BEYOND OUR WALLS** Be a part of changing the lives of others in our community by serving with Rock City's Beyond Our Walls events and The Columbus Dream Center.

**BENEATH THE SURFACE** Sharpen your gifts and talents and push past your comfort zone through one-on-one development with your track Mentor.

**TRACK FOCUS** Take ownership within your track and build confidence in your leadership through hands-on experience. A majority of your time will be spent in your track learning directly from your track mentors, other leaders, and volunteers.

**GRADUATION** Close your intern experience on the highest note possible with an all-class graduation focused on processing all you've learned and celebrating the completion of the internship season.

**ALL-STAFF MEETING** Learn directly from Pastor Chad and other leaders through teaching and discussions that will stretch and equip you to succeed.

**INTERN-ONLY CLASS** Engage in interactive teaching sessions led by IX Director and Rock City Staff focused on soul health, spiritual disciplines, biblical lessons and practical application.

# PROGRAM OVERVIEW

## HOURS

Interns ideally operate on a 20-hour per work week schedule with fixed all-team hours two days a week and Track/Sunday hours determined by the Track Mentor. IX is designed to compliment a part-time academic or employment commitment. IX hours are established at the beginning of each semester and should be maintained throughout that semester. Interns are encouraged to secure part-time employment or demonstrate financial security to support themselves throughout the duration of the term. There is flexibility with the schedule.

### FLEX HOURS

Designated for track-focused efforts and determined by Track Mentor and **provided to IX Director at beginning of the semester.**



### FIXED HOURS

Designated for all-staff meetings, intern-only classes where spiritual and personal growth are encouraged.

\*Sunday hours vary by Track.

## CANDIDACY

**AGE** 20-30 years old  
**EDUCATION** High School Diploma  
**INVOLVEMENT** Actively or will attend Rock City

**RESOURCES REQUIRED:**  
 Reliable Transportation  
 Personal Computer

## APPLICATION

**BASICS:**  
 1-minute Introduction Video  
 Contact Information  
 Headshot + Social Media

**CREATIVE:**  
 Portfolio  
 List of Skills/Programs

**WORSHIP:**  
 2 Videos of Worship Leading  
 1 Video of requested song

## SCREENING

**SUBMISSION** →  
 Online Submission via rockcitychurch.tv/ix

**INTERVIEW** →  
 Group Interview with IX Director and Track Mentor

**ACCEPTANCE**  
 Expect communication within a week of your interview to know if you are accepted

## PROGRAM OVERVIEW CONTINUED

### COMMUNICATION

Communications for IX will be maintained by IX Director and include Track Mentors and Intern Class:



**E-MAIL + CALENDAR** Interns will receive a Rock City e-mail address and have access to Microsoft 365 via webmail. Interns may be included on All-Staff communications.



**CHURCH COMMUNITY BUILDER** Interns will receive a general access login to Church Community Builder, with further permissions granted according to Track.

## INTERNSHIP TRACKS + CAPACITIES

### BEYOND OUR WALLS

PROMOTE PRIORITY ON OUTREACH  
PLAN AND EXECUTE EFFORTS  
RECRUIT + TRAIN VOLUNTEERS  
DOCUMENT EFFORTS

CAPACITY

1 GLOBAL OUTREACH  
1 LOCAL OUTREACH

### CAMPUS

CULTIVATE RELATIONSHIPS  
RECRUIT + TRAIN VOLUNTEERS  
ASSESS + IMPROVE PROCESSES  
TRACK + INTERPRET ANALYTICS

CAPACITY

1 PER CAMPUS

### CREATIVE

DESIGN + COMMUNICATIONS  
VIDEO + PRODUCTION  
WORSHIP  
SERVE WEEKEND EXPERIENCE  
COORDINATE CREATIVE NIGHTS  
RECRUIT + TRAIN VOLUNTEERS

FLEX CAPACITY

1 PER TRACK

### OPERATIONS

#### ACCOUNTING

SUPPORT WEEKEND EXPERIENCE  
COLLECT + INTERPRET ANALYTICS

#### ADMINISTRATION / CARE

SUPPORT OFFICE CULTURE  
COORDINATE STAFF + CHURCH EVENTS  
COORDINATE CARE EFFORTS

CAPACITY

1 ACCOUNTING  
1 ADMIN  
1 CARE

### ROCK CITY KIDS

STRATEGIZE WEEKEND CURRICULUM  
RECRUIT + TRAIN VOLUNTEERS  
COORDINATE CREATIVE ASSETS  
ASSESS + IMPROVE PROCESSES

CAPACITY

1 PER CAMPUS

### ROCK CITY YOUTH

RECRUIT + TRAIN VOLUNTEERS  
CULTIVATE YOUTH APP STUDIES  
PLAN + EXECUTE EVENTS  
SUPPORT LIFEGROUPS

CAPACITY

1 MIDDLE SCHOOL  
1 HIGH SCHOOL